

Faringdon Junior School Anti-Bullying Policy!



What is Bullying?

When someone or a group of people are deliberately doing any of the following things constantly not just once - **S.T.O.P (Several Times On Purpose)**

- Hurting people on the inside or the outside
- Name calling including Racist comments
- Being unkind like taking dinner money or belongings from someone
- Hurting someone physically like tripping or hitting or throwing something at them
- Being unkind over the internet or phone (Cyber bullying)
- Bullying shows disrespect and is a weakness

Aims

- To have no bullying in our school. It won't be tolerated.
- To break the cycle of bullying, if it does happen
- To support and help children who report bullying
- To listen to children and adults who report bullying
- To take action on any bullying reported immediately
- To teach children and adults in our school about how to stop bullying
- To help all people involved, including the person doing the bullying

Signs & Symptoms (the child who is being bullied might be...)

- Frightened, worried, anxious and scared about telling anyone
- Worried about coming to school
- Not being 'themselves'.
- Pretending to be ill or actually being ill - dragging it out; fakes being hurt, gets dressed slowly or hides in their room at home so they don't have to go to school
- Quiet and on their own in school
- Nervous and feels 'small' and 'keeps their head down' in school
- Doing work that is not as good as usual in class
- Often asking for money for dinners or skips lunch
- Bullying someone else
- Worried about using their phone or computer or stops using them altogether
- Trying to hide or running away from school
- Giving an excuse to stay in at playtime

Suggestions to children to help stop bullying

- Tell a parent, tell a teacher, tell an adult, tell a friend, tell anyone straight away - somebody that you trust
- Ignoring the bully and walking away
- Staying away from the bully and playing near a teacher and with a group (of friends)
- Walk 'tall' and stand up for yourself. Be confident.
- Tell the bully how you feel. Talk to them to try and sort it out.
- Be wise and clever with your words when answering/responding to the bully
- Keep a diary and write down when things happen
- Follow the advice on Anti bullying posters and Anti bullying roadshows and workshops

The job of the Parents:

- To listen
- Tell the school
- Give help and advice to their child (have you tried...?)

The job of the Governors:

- To ask for any information on any bullying if it happens
- To check that the Headteacher is doing their job
- To help the school prevent bullying

The job of the Teachers and adults in School:

- To make sure that all children are safe at all times
- Teach children about ways to stop bullying
- Listen to and believe in the person who is reporting the bullying
- If they see it, stop it happening
- Notice if children are behaving differently
- Talk to the children involved and get all the information
- Give a sanction (see our behaviour sanctions)

The job of the Headteacher:

- To make sure that all children are safe at all times
- Make sure everyone knows about our anti bullying policy
- Teach children that bullying is wrong and it won't be tolerated
- Listen to and believe in the person who reports bullying
- Talk to all the people involved to get all the information
- Write down all the information
- Talk to all the parents of the children involved to get all the information
- Give a sanction (see our school behaviour policy)
- Use an extra adult to watch and make sure there is no more bullying
- Organise anti bullying week and visiting anti bullying workshops

